

**LADD COMMUNITY CONSOLIDATED SCHOOL
DISTRICT #94
BOARD MEETING MINUTES
July 19, 2011**

President Piccatto called the regular meeting of the Board of Education District #94 to order at 7:01 p.m.

Roll President Piccatto directed the secretary to call the roll. Present were Fiocchi, Giordano, Mosbach, Quinn, and Piccatto. Morrow and Victor were absent.

Attendance Jill Lonegra, Kindergarten teacher, Michelle Zeko, Superintendent, and Deb Pinter, Recording Secretary were present.

Pledge of Allegiance

Minutes Approval. Discussed various types of agendas and agreed to use a consent agenda for the next meeting. A motion was made by Quinn and seconded by Fiocchi to approve the minutes of the June 21, 2011 amended budget hearing, the June 21, 2011 regular meeting, and the July 18 Building and Grounds Committee meeting. The motion carried unanimously by voice.

Treasurer's Report and Monthly Bills A motion to accept the treasurer's report, approve payment of the end of the year bills, and approve payment of the regular monthly bills was made by Mosbach and seconded by Giordano. Roll call: Aye: Mosbach, Giordano, Quinn, Fiocchi, and Piccatto. Nay: None. The motion carried unanimously.

Correspondence

Resignation. Dru Heggen resigned as Volleyball Coach. A motion was made by Giordano and seconded by Quinn to accept her resignation with regret. The motion carried unanimously by voice.

Invitation to Address the Board

None

Superintendent's Report

Budget Update. The unaudited end of the year report was included in the packets. The state owes the district \$46,582.12 for the past fiscal year.

Financial Recognition. We have again received financial recognition from the Illinois State Board of Education, the highest ranking given. The Board congratulated Mrs. Zeko for her sound fiscal management.

Adequate Yearly Progress. We again achieved AYP. Eighty-seven percent of the students tested met or exceeded the state standards in Reading, and ninety-four percent in Math. Next year's target is 92.5%. Congratulations to Mrs. Tumbleson, Mrs. Beck, and Mrs. Manning as 100% of our 5th graders and 8th graders met or exceeded the standards in both reading and math on the ISAT.

Report Card Data. The School Report Card data was enclosed in the packets. Mrs. Zeko has been asked to serve on a focus group to make recommendations for a more concise and easier to read school report card.

Ladd PTO. The PTO will be hosting a Back-To-School Picnic on August 19 from 12:00 to 2:00 p.m. in the park. Students must be accompanied by an adult. The Riva family will be moving so a new treasurer will be needed.

Three-On-Three Tournament. The Ladd Education & Enrichment Foundation held the tournament on July 9 in conjunction with Ladd Fest. They also held concessions. There were only 9 teams this year. The foundation is considering moving the tournament to June to try to increase the number of teams participating.

Board Agendas. This topic was discussed at the beginning of the meeting.

Planning Document. Planning documents for the year were included in the packets.

Unfinished Business

Building and Grounds.

- Summer Maintenance. The classrooms and halls are cleaned and the painting has begun.
- Gym Roof. The roof work was completed. We have condensation in the gym caused by the hot air above the ceiling meeting with the cool air in the gym. Vissering will caulk the small holes along the metal braces that support the beams to stop the hot air flow into the gym.
- Fire Safety. CES sent a revised quote for smoke detection in the halls and classrooms for \$7,554.00. Consensus at the committee meeting was to accept the quote for student safety and property protection.
- Sewer Project. The committee meeting minutes were reviewed. The Ladd Sewer Separation Project was discussed. Members will attend the Village Board Meeting to express concerns about having only one entrance open during the project.
- Entry Carpets. The entry carpets have a bad odor. Quotes were obtained to replace all the entry carpeting. It was suggested that before replacement, we have the carpets professionally cleaned as the carpet shampooer we use may not be getting all the way down in the pile.

Music to the Core. Spring Valley is hosting a drum and bugle corps competition. We will host the Racine Scouts overnight on August 2 and during the day on August 3. They will arrive between 5:30 and 7:30 a.m. and depart around 5:30 p.m. for the competition on August 3. The competition is at 7:00 p.m. at Hall High School. Ticket prices are \$10, \$12, and \$15 and can be purchased on the internet only. Go to www.dci.org. Go to schedules and click on August 3-Spring Valley.

Board Professional Development. Fiocchi attended a workshop for new board members hosted by the Illinois Association of School Boards. He shared information from the workshop with the Board

New Business

Health Insurance. The cost of employee health insurance rose 15% from last year. As per our contract, employees with employee plus spouse and family coverage will pay an additional premium since the rates of these plans were over the 15% limit.

iPads. Mrs. Zeko recommends purchasing iPads for the instructional staff to familiarize them with the technology. If we want to move forward with technology, the teachers will need to be familiar with the applications for their grade levels to be

able to incorporate them into their instruction. The cost is \$499 each and \$39 per case. We would need 14. If purchased in bundles of 10, the price decreases to \$479. Mrs. Zeko will ask neighboring schools if they would want to purchase some so we could get the lower price by purchasing them in bundles.

Audit. We have a contract with Bauman and Associates with Tom Sapp as our auditor. He is currently on medical leave and would like us to delay the audit until he is able to complete it. Mrs. Zeko is not comfortable with this as to be in compliance with the State Board, we must have it completed before the October 15 deadline. She has obtained two quotes from firms who audit other local schools. Discussion followed. Mrs. Zeko recommended using Hopkins for a year. Consensus was to follow her recommendation.

Village Storm Sewer Work. The Village of Ladd requests permission to work in the easement through the school property for the sewer separation project.

Executive Session

Motion for Executive Session. A motion to go into Executive Session was made by Quinn and seconded by Fiocchi at 7:53 p.m. to discuss the appointment, employment, of district employees. The motion carried unanimously by voice.

Motion to Return to Regular Session. A motion to return to Regular Session was made at 8:21 p.m. by Fiocchi and seconded by Quinn. The motion carried unanimously by voice.

Motion to Accept the Minutes of the Executive Session. A motion to accept the minutes of the Executive Session was made by Mosbach and seconded by Giordano. The motion carried unanimously by voice.

Action Items

Building and Grounds Recommendations. A motion was made by Quinn and seconded by Giordano to accept the recommendations of the committee to caulk around the metal brackets in the gym, have Scheri's install outlets in the ceilings of our classrooms, accept the quote from CES for smoke detectors in the halls and classrooms, and to have the entry carpeting professionally cleaned. Roll: Aye: Quinn, Giordano, Fiocchi, Mosbach, and Piccatto. Nay: None. The motion carried unanimously.

Sewer Project. A motion was made by Quinn and seconded by Fiocchi to approve the installation and maintenance of a sewer line by the Village of Ladd. Roll: Aye: Quinn, Fiocchi, Mosbach, Giordano, and Piccatto. Nay: None. The motion carried unanimously.

iPad Purchase. A motion was made by Mosbach and seconded by Fiocchi to approve the purchase of 14 iPads and cases as recommended. Roll: Aye: Mosbach, Fiocchi, Giordano, Quinn, and Piccatto. Nay: None. The motion carried unanimously.

Science Curriculum. A motion was made by Quinn and seconded by Giordano to approve the Houghton Mifflin Science proposal for grades K-4 as recommended. Roll: Aye: Quinn, Giordano, Fiocchi, Mosbach, and Piccatto. Nay: None. The motion carried unanimously.

Substitute Teacher Pay. A motion was made by Fiocchi and seconded by Piccatto to set the daily rate of pay at \$75 for substitute teachers for the 2011-2012 school year. Roll: Aye: Fiocchi, Piccatto, Quinn, Mosbach, and Giordano. Nay: None. The motion carried unanimously.

Extra-curricular official Pay. A motion was made by Mosbach and seconded by Giordano to set the extra-curricular officials pay at \$50 per official for the 2011-2012 school year. Roll: Aye: Mosbach, Giordano, Quinn, Fiocchi, and Piccatto. Nay: none. The motion passed unanimously.

Student Handbook. A motion was made by Giordano and seconded by Quinn to approve the student handbook changes as recommended by the Discipline Committee. The motion carried unanimously by voice. The cell phone policy will change and skirt length is to be no shorter than mid-thigh.

Accept Resignation. A motion was made by Giordano and seconded by Quinn to accept Dru Heggen's resignation as 8th Grade Volleyball Coach with regret. The motion carried unanimously by voice.

Hire Paraprofessional. A motion was made by Quinn and seconded by Mosbach to hire Brandi Cattani as a classroom paraprofessional for the 2011-2012 school year. Roll: Aye: Quinn, Mosbach, Giordano, Fiocchi, and Piccatto. Nay: None. The motion carried unanimously.

Hire 4th Grade Guest Teacher. A motion was made by Giordano and seconded by Fiocchi to hire Peggy O'Keefe as 4th grade guest teacher during a medical leave. Roll: Aye: Giordano, Fiocchi, Mosbach, Quinn, and Piccatto. Nay: None. The motion carried unanimously.

Hire Music Guest Teacher. A motion was made by Quinn and seconded by Giordano to hire Derek Zinke as Music guest teacher during a medical leave. Roll: Aye: Quinn, Giordano, Fiocchi, Mosbach, and Piccatto. Nay: None. The motion carried unanimously.

Technology Coach. A motion was made by Fiocchi and seconded by Mosbach to rehire Amanda Bickett as Technology Coach for the 2011-2012 school year. Roll: Aye: Fiocchi, Mosbach, Giordano, Quinn, and Piccatto. Nay: None. The motion passed unanimously.

Network/Technology. A motion was made by Giordano and seconded by Fiocchi to rehire James Duffin as Network Administrator/Technology Technician for the 2011-2012 school year. Roll: Aye: Giordano, Fiocchi, Mosbach, Quinn, and Piccatto. Nay: None. The motion carried unanimously.

Lead Teacher. A motion was made by Mosbach and seconded by Giordano to hire Holly Flanagan as Lead Teacher for the 2011-2012 school year. Roll: Aye: Mosbach, Giordano, Quinn, Fiocchi, and Piccatto. Nay: None. The motion carried unanimously.

AM Supervisors. A motion was made by Fiocchi and seconded by Quinn to rehire Jennifer Manning and Jill Lonegra as AM Supervisors for the 2011-2012 school year. Roll: Aye: Fiocchi, Quinn, Mosbach, Giordano, and Piccatto. Nay: None. The motion carried unanimously.

Extra Curricular Staff. A motion was made by Quinn and seconded by Giordano to rehire the following staff for extra-curricular activities for the 2011-2012 school year:

Dru Heggen as Athletic Director;
Michelle Keegan as 7th & 8th Grade Volleyball Coach;
Joe Bezely as 7th & 8th Grade Boys' Basketball Coach;
Derek Neahring as 5th & 6th Grade Boys' Basketball Coach;
Dru Heggen as Cheerleading Coach;
Laura Hultquist as 7th & 8th Grade Girls' Basketball Coach;
Joe Bezely and Dru Heggen as Track Coaches;
Dru Heggen as Drama Coach;
Dru Heggen as Scholastic Bowl Coach;

Dru Heggen and Linda Tumbleson as Speech Team Coaches;
and Jackie Ribas as Student Council Advisor.

Roll: Aye: Quinn, Giordano, Fiocchi, Mosbach, and Piccatto. Nay: None. The motion carried unanimously.

Superintendent Salary. A motion was made by Mosbach and seconded by Quinn to increase the Superintendent's salary for merit by 3% for the 2011-2012 school year and 3% for the 2012-2013 school year. Roll: Aye: Mosbach, Quinn, Fiocchi, Giordano, and Piccatto. Nay: none. The motion carried unanimously.

Informational Items

A revised calendar, Staff memos, the PTO Picnic invitation, and the Board of Education Meeting Schedule were included in the packet or distributed at the meeting.

Adjournment

A motion to adjourn the meeting was made at 8:35 p.m. by Quinn and seconded by Mosbach. The motion carried unanimously by voice.

The next regular meeting of the Board of Education will be held at 7:00 p.m. on August 16, 2011 in the library.

John T. Piccatto, Sr.
President

Marie Giordano
Secretary